



Management consulting trainees

We are looking for students in their final stages of studies (3rd to 5th year) to join us at our office in Helsinki!

The Spring Academy trainee period can take place either in the **autumn of 2022 or spring of 2023** - the exact dates are flexible

The Spring Academy is an important recruitment path for our full-time consultants

What we offer

You will participate broadly in strategy, corporate finance, and operational performance engagements. These projects require problem solving, analysis of businesses and markets, financial modeling, and crafting presentation materials which you will present to clients.

You will work as a part of a project team with 3-5 colleagues. In addition, your team and Spring Academy mentor are there to support you throughout your traineeship.

Our work consists of resolving complex business problems. To do so, we work in a systematic fashion and are analytical by nature. Thinking logically and being relentless in one's work are qualities we appreciate.

We are in the people business and work closely with our clients. We hold client cooperation in high regard and want to be a trusted partner. Empathy and enjoying teamwork with colleagues and clients is crucial in our line of business. We hope you enjoy working with clients as much as we do.

What we expect

Our engagements touch upon various industries and business challenges, every project is an opportunity to learn. A keen interest in all things related to business and a curious mindset are characteristics shared by all Spring team members and by future Spring Academy trainees.

We do not expect you to have experience from management consulting nor a specific academic background. Your motivation and reciprocal compatibility are of importance.

Spring Academy

At Spring you are an equal member of our team, whose work is appreciated and professional development ensured. We offer an opportunity for comprehensive learning through demanding projects and responsibility. Being stuck at the steps of the hierarchy ladder is an experience we do not provide. Learn more about Spring Academy from [here](#).

We offer

- A remuneration of 3000€ per month
- High-quality work tools, flexible remote working option and purchases to support your working - no questions asked
- A non-hierarchical workplace where everyone's voice is heard
- Lunch benefit, snacks, and soft drinks at the office. And of course, coffee

Spring Advisor

Spring Advisor is a management consulting and financial advisory firm helping business owners, board of directors, executives, and public sector decision makers in demanding business problems by delivering answers that are strictly to the point and actionable.

Spring was founded on the belief that formal structures and rigid practices do not yield the best results. We have built a company where uncompromising quality in management consulting is combined with a relaxed and appreciative work environment.

Our core values are autonomy and trust, uncompromised quality, long-term development and no non-sense. It is essential to us that you share these values. You can read more about our values in our [Culture Handbook](#).

Send your CV (with your number of academic credits and GPA) to Emma Villeneuve (emma.villeneuve@springadvisor.fi) latest on the **27.3.2022**.

Instead of a traditional cover letter, we ask you to answer in **maximum one page** the following three questions:

- Why do you wish to work in management consulting?
- Why would you like to be a part of the Spring Academy?
- How do the Spring core values resonate to you?

Feel free to ask for more details from Emma via email, calling +358 50 5273 796 or by sending a message on [LinkedIn](#).

You can learn more about Spring through our website, on LinkedIn and through Instagram

How to apply

